

Compensation and Remuneration Committee

2017  
ComRem  
Mtgs

Office	Name	Date of Appointment	No. of Mtgs Held	No. of Mtgs Attended	%	2017 ComRem Mtgs	
						2/28	4/24
Chairman	Jose T. Sio	4/24/2017	1	1	100%	-	✓
Member	Manuel A. Gana	4/24/2017	2	2	100%	✓	✓
Member	Elizabeth Anne C. Uychaco	4/24/2017	2	2	100%	✓	✓
See Note 1	Gregorio U. Kilayko	4/25/2016	1	1	100%	✓	-

<sup>1</sup> Mr. Kilayko served as Chairman of the Compensation and Remuneration Committee until 04/23/2017.