



Belle Board Skill Set Matrix as of 31 December 2023				INDUSTRY EXPERIENCE / EXPERTISE / COMPETENCIES																					
NAME and DESIGNATION	AGE	GENDER	EDUCATIONAL BACKGROUND	Accounting / Audit	Anti-Money Laundering	Banking	Construction	Corp. Gov.	Economics	Finance	Hospitality / Leisure	IT / Comm	Insurance	Investment	Internal Control	Law	Management	Manufacturing	Mining	Real Estate	Retail	Risk Mgmt.	Sales & Mktg.		
Willy N. Ocier Chairman Executive Director	67	M	Bachelor of Arts in Economics				✓	✓	✓	✓	✓	✓		✓			✓		✓	✓	✓	✓	✓	✓	
Elizabeth Anne C. Uyachaco Vice Chairperson Non-Executive Director	68	F	Bachelor of Arts Degree																						
			Master in Business Economics				✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
			Master in Business Administration																						
Jackson T. Ongsip President and CEO Executive Director	50	M	Bachelor of Science in Accounting	✓	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓		✓	✓		✓			
Jacinto C. Ng, Jr. Non-Executive Director	54	M	Bachelor of Science Degree in Architecture	✓	✓	✓	✓	✓	✓	✓	✓			✓			✓	✓		✓		✓	✓		
Armin Antonio B. Raquel Santos Non-Executive Director	56	M	Bachelor of Science in Business Administration	✓	✓			✓	✓	✓	✓			✓	✓		✓		✓	✓		✓			
			Major in Finance																						
			Master of Arts in Liberal Studies																						
Joseph T. Chua Independent Director	67	M	AB Economics Degree and BS Business Management Degree	✓	✓	✓	✓	✓	✓	✓				✓	✓		✓					✓	✓		
			Masters in Business Administration																						
Ma. Gracia P. Tan Independent Director	68	F	Bachelor of Science-Business Administration and Accounting, and Bachelor of Laws	✓	✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓					✓	✓		
			Masters in Law (Tax)																						
Amando M. Tetangco, Jr. Lead Independent Director	71	M	AB Economics Degree																						
			Master in Business Administration	✓	✓	✓	✓	✓	✓	✓				✓	✓	✓		✓					✓	✓	
			Master in Public Policy and Administration																						
Virginia A. Yap Non-Executive Director	72	F	Bachelor of Science - Commerce	✓	✓	✓			✓	✓				✓	✓		✓		✓	✓	✓	✓			