

BELLE Board Skill Set Matrix				INDUSTRY EXPERIENCE / EXPERTISE / COMPETENCIES																				
NAME and DESIGNATION	AGE	GEN DER	EDUCATIONAL BACKGROUND	Accounting / Audit	Anti-Money Laundering	Banking	Construction	Corp. Gov.	Economics	Finance	Hospitality / Leisure	IT / Comm	Insurance	Investment	Internal Control	Law	Management	Manufacturing	Mining	Real Estate	Retail	Risk Management	Sales & Mktg.	
Willy N. Ocier Chairman Executive Director	65	M	Bachelor of Arts in Economics					✓	✓	✓	✓	✓		✓			✓			✓	✓	✓	✓	
Elizabeth Anne C. Uychaco Vice Chairperson Non-Executive Director	66	F	Bachelor of Arts Degree																					
			Master in Business Economics			✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓			✓	✓	✓		
			Master in Business Administration																					
Manuel A. Gana President & CEO Executive Director	64	M	Bachelor of Arts in Economics																					
			Bachelor of Science in Accounting	✓	✓	✓		✓	✓	✓	✓	✓		✓	✓		✓	✓		✓		✓		
			Master of Business Administration																					
Jaime J. Bautista Independent Director	64	M	Bachelor of Science - Commerce major in Accounting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	
Jacinto C. Ng, Jr. Non-Executive Director	52	M	Bachelor of Science Degree Architecture	✓	✓	✓	✓	✓	✓	✓	✓			✓			✓			✓		✓	✓	
Jose T. Sio Non-Executive Director	82	M	Accounting Degree																					
			Master in Business Administration	✓	✓	✓	✓	✓	✓	✓	✓			✓	✓		✓		✓	✓	✓	✓		
Maria Gracia P. Tan Independent Director	66	F	Bachelor of Science - Business Administration and Accounting, and Bachelor of Laws	✓	✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓			✓		✓		
			Masters in Law (Tax)																					
Amando M. Tetangco, Jr. Lead Independent Director	69	M	AB Economics Degree																					
			Master in Business Administration	✓	✓	✓		✓	✓	✓		✓	✓	✓		✓				✓		✓		
			Master in Public Policy & Administration																					
Virginia A. Yap Non-Executive Director	70	F	Bachelor of Science Degree Commerce, Accounting Major	✓				✓	✓	✓		✓		✓	✓		✓			✓		✓		