

<b>COMPENSATION AND REMUNERATION COMMITTEE</b>		<b>24-Feb-21</b>	<b>27-Jul-21</b>
Chairman	Sio, Jose T.	x	x
Member	Uychaco, Elizabeth Anne C.	x	x
Member	Gana, Manuel A.	x	x
Member	De Quiros, Emilio S. Jr. <sup>1</sup>	x	-
Member	Kilayko, Gregorio U. <sup>1</sup>	x	-
Member	Tetangco, Amando M. Jr. <sup>2</sup>	-	x

<sup>1</sup> - tenure as Director ended on June 25, 2021

<sup>2</sup> - appointed as Compensation and Remuneration Committee Member on June 25, 2021