

## ATTENDANCE TO 2022 BELLE CORPORATION COMPENSATION AND REMUNERATION COMMITTEE MEETINGS

	COMPENSATION AND REMUNERATION COMMITTEE	24-Feb-22	15-Mar-22	23-Nov-22	%
Chairman	Sio, Jose T. <sup>1</sup>	V	V	N/A	100%
Member / Chairperson	Uychaco, Elizabeth Anne C. <sup>2</sup>	V	V	V	100%
Member	Gana, Manuel A. <sup>1</sup>	v	v	N/A	100%
Member	Tetangco, Amando M. Jr. (ID)	V	V	$\checkmark$	100%
Member	Ongsip, Jackson T. <sup>3</sup>	N/A	v	V	100%

<sup>1</sup> - retired as of April 28, 2022

<sup>2</sup> - appointed as Compensation and Remuneration Committee Chairperson on April 28, 2022

<sup>3</sup> - appointed as Compensation and Remuneration Committee Member on April 28, 2022