

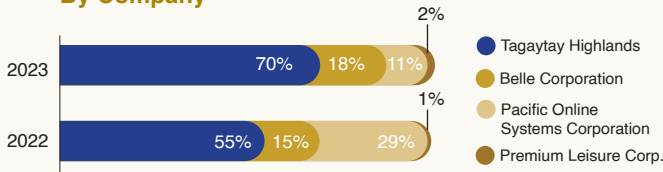
Social Performance



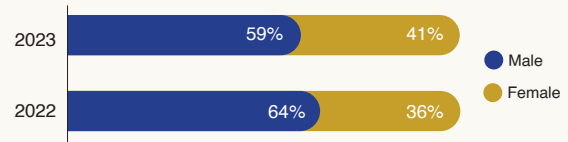
TOTAL HEADCOUNT



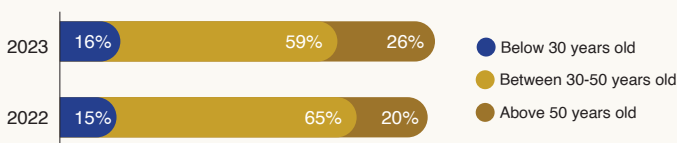
By Company



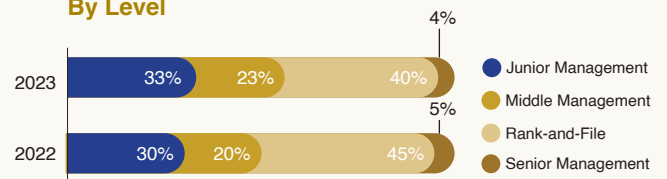
By Gender



By Age Group



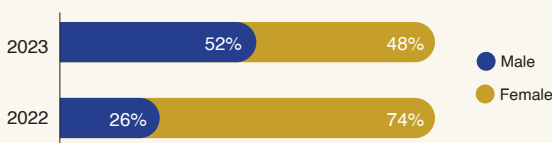
By Level



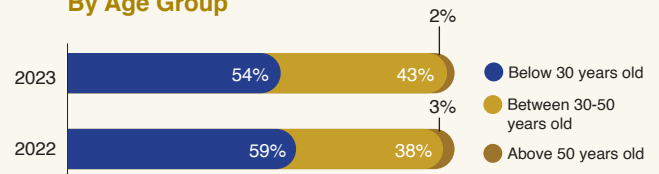
TOTAL HEADCOUNT



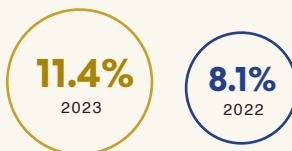
By Gender



By Age Group



HIRING RATE

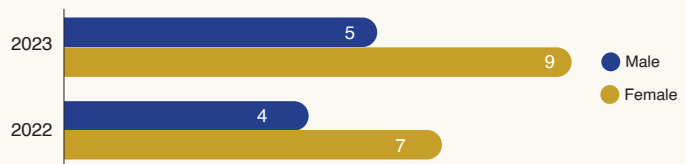


BENEFITS

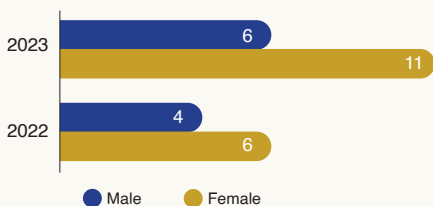
Employees covered under Collective Bargaining Agreement



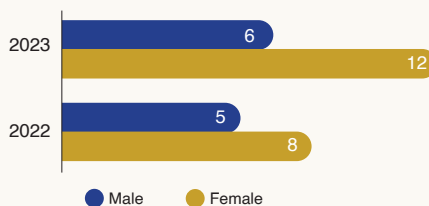
Employees who remains employed by the company 12 months after their return from parental leave



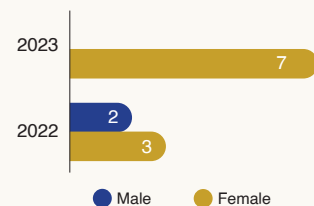
Employees who returned to work after parental leave



Employees who availed parental leaves

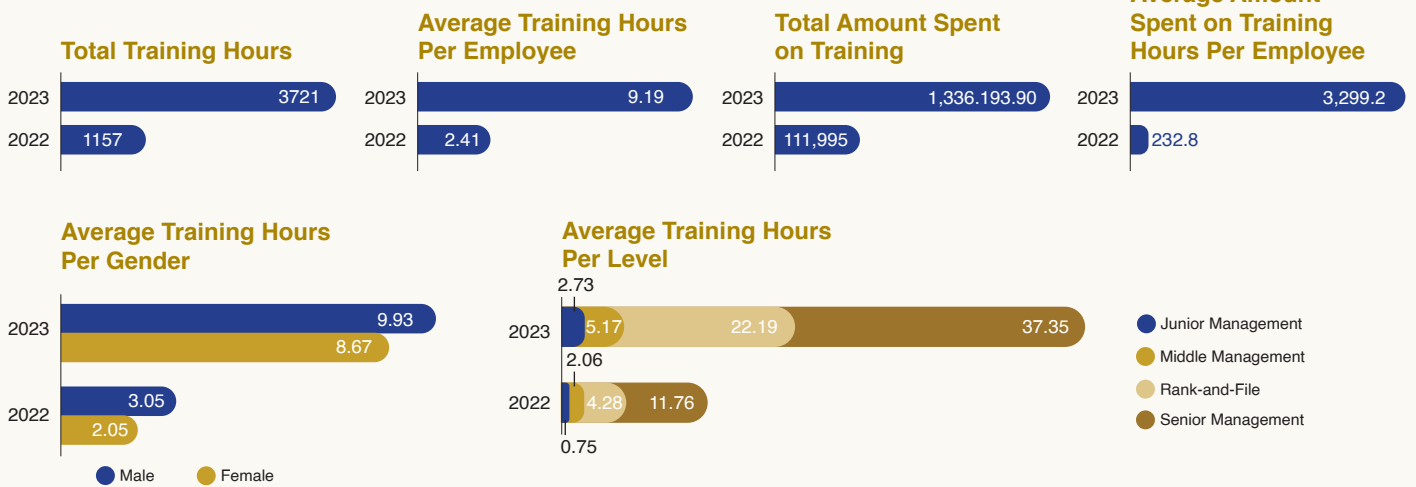


Employees due to return to work after parental leave

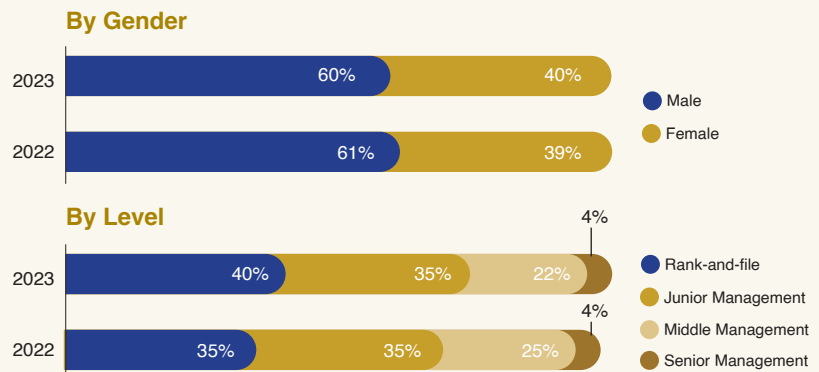
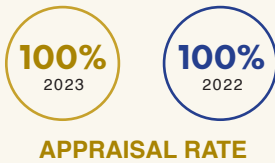




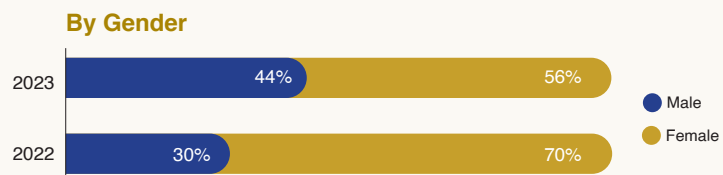
TRAINING HOURS



EMPLOYEE APPRAISALS



EMPLOYEE PROMOTIONS



EMPLOYEE SEPARATIONS

