

# Strengthening Our Company's Core



**30**

employee engagement and Human Resource activities held in 2023



**14**

internal and external training held and participated in by employees



**12**

new hires at Belle and PremiumLeisure and Amusement, Inc. in 2023



**8**

Service awardees from Belle feted during the Company's yearend celebration

We enhanced our employee engagement programs in 2023 and empowered co-workers to participate in our line-up of activities, which coincided with the year-long celebration of Belle Corporation's (Belle) 50th anniversary. Our employees benefited from the privileges and perks of joining the activities, but more importantly, they enjoyed the company of colleagues and Belle leaders.

Belle's primary source of strength are its people. Hence, we believe in bringing the best out of our employees and allowing them to grow as we enhance

our business. Belle employees are part of the Company's one family culture where every one is treated equally and with respect and care regardless of rank or gender.

All our employees are encouraged to speak up freely and contribute towards Belle's growth. In our employee survey, we found out that they enjoy health and wellness programs the most aside from our social programs. As such, we are working to improve our programs on these topics and will continue to listen to what our employees have to say.

