| Belle Board Skill Set Matrix | | | | | INDUSTRY EXPERIENCE / EXPERTISE / COMPETENCIES | | | | | | | | | | | | | | | | | | |
|--|-----|------------|---|--------------|--|----------|---------------|---------------|----------------|----------|-------------------------------|--------------|------------|-----------------|---------------------|----------|-----------------|--------------------|--------|----------------|----------|-------------------------|------------------|
| NAME and DESIGNATION | AGE | GEN DER | EDUCATIONAL BACKGROUND | Accounting / | Anti- Money Launde- ring | Banking | Construc-tion | Corp. Gov. | Econo- mics | Finance | Hospita- lity / Leisure | IT / Comm | Insu-rance | Invest- ment | Internal Control | Law | Manage- ment | Manufac- turing | Mining | Real Estate | Retail | Risk Manage- ment | Sales & Mktg. |
| Willy N. Ocier Chairman Executive Director | 66 | М | Bachelor of Arts in Economics | | | | | √ | ✓ | √ | √ | ~ | | √ | | | √ | | | √ | √ | ~ | ✓ |
| Elizabeth Anne C. Uychaco Vice Chairman Non-Executive Director | 67 | F | Bachelor of Arts Degree Master in Business Economics Master in Business Administration | | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | ✓ | ✓ | | ✓ | ✓ | ✓ | |
| Jackson T. Ongsip President & CEO Executive Director | 49 | М | Bachelor of Science in Accounting | √ | √ | ✓ | | √ | √ | √ | | | | √ | ✓ | √ | √ | | | | | √ | |
| Jacinto C. Ng, Jr. Non-Executive Director | 53 | М | Bachelor of Science Degree in Architecture | √ | √ | ✓ | ✓ | √ | ✓ | √ | ✓ | | | √ | | | √ | | | √ | | ✓ | ✓ |
| Armin Antonio B. Raquel Santos Non-Executive Director | 55 | М | Bachelor of Science in Business Administration Major in Finance Master of Arts in Liberal Studies | √ | √ | | | √ | √ | √ | ✓ | | | ~ | ✓ | | √ | | | √ | | ✓ | |
| Joseph T. Chua Independent Director | 66 | М | AB Economics Degree and BS Business Management Degree Masters in Business Administration | √ | √ | ✓ | ~ | √ | √ | √ | | | | ~ | ✓ | | √ | | | | | ✓ | |
| Ma. Gracia M. Pulido Tan Independent Director | 67 | F | Bachelor of Science- Business Administration and Accounting, and Bachelor of Laws Masters in Law (Tax) | √ | ✓ | √ | √ | √ | ~ | √ | | | √ | √ | √ | √ | √ | | | √ | | ✓ | |
| Amando M. Tetangco, Jr. Independent Director | 70 | М | AB Economics Degree Master in Business Administration Master in Public Policy and Administration | √ | ✓ | √ | | √ | ✓ | √ | | | \ | * | | | ✓ | | | | | ✓ | |