

Belle Board Skill Set Matrix

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				Accounting / Audit	Anti-Money Laundering	Banking	Construction	Corporate Governance	Economics	Finance	Hospitality / Leisure	IT / Communication	Insurance	Investment	Internal Control	Law	Management	Manufacturing	Mining	RealEstate	Retail	Risk Management	Sales & Marketing
NAME and DESIGNATION	AGE	GENDER	EDUCATIONAL BACKGROUND																				
Emilio S. De Quiros, Jr. Chairman Non-Executive Director	69	M	Bachelor of Arts in Economics Master of Arts in Economics		✓	✓		✓	✓	✓			✓	✓			✓		✓	✓		✓	
Willy N. Ocier Vice-Chairperson Executive Director	61	M	Bachelor of Arts in Economics					✓	✓	✓	✓	✓		✓					✓	✓	✓	✓	
Elizabeth Anne C. Uychaco Vice-Chairperson Non-Executive Director	62	F	Bachelor of Arts Degree Master in Business Economics Master in Business Administration				✓	✓	✓	✓	✓	✓	✓	✓			✓	✓		✓	✓	✓	
Manuel A. Gana President & CEO Executive Director	61	M	Accounting Degree Economics Degree Business Administration Degree	✓	✓	✓		✓	✓	✓	✓	✓		✓			✓	✓		✓		✓	
Arthur L. Amansec Non-Executive Director	71	M	Bachelor of Arts Degree Bachelor of Laws Degree Master of Laws Degree					✓	✓	✓				✓	✓		✓	✓		✓		✓	
Gregorio U. Kilayko, Jr. Independent Director	63	M	Bachelor Degree Master in Business Administration	✓	✓	✓		✓	✓	✓	✓					✓			✓		✓		
Jacinto C. Ng, Jr. Non-Executive Director	49	M	Bachelor of Science Degree Architecture	✓	✓	✓	✓	✓	✓	✓	✓					✓			✓		✓	✓	
Jose T. Sio Non-Executive Director	79	M	Accounting Degree Master in Business Administration	✓	✓	✓	✓	✓	✓	✓	✓				✓	✓			✓	✓	✓	✓	
Amando M. Tetangco, Jr. Independent Director	65	M	AB Economics Degree Master in Business Administration Master in Public Policy & Administration		✓	✓		✓	✓	✓		✓					✓			✓		✓	
Cesar E.A. Virata Lead Independent Director	87	M	Bachelor Degree in Mechanical Eng'g. Bachelor in Business Administration Master in Business Administration		✓	✓	✓	✓	✓	✓	✓	✓					✓			✓		✓	
Virginia A. Yap Non-Executive Director	66	F	Bachelor of Science Degree Commerce, Accounting Major	✓				✓	✓	✓		✓				✓			✓		✓		