Furthering the Strength and Potential of Our Workforce





10

employee engagement programs and activities implemented by Belle Human Resources in 2024



2

new hires at Belle in 2024



4

service awardees from Belle and PLAI recognized for their loyalty and dedication during the Company's annual Christmas party We engaged and empowered our employees to perform at their best and aligned our programs with the interests of the majority as well as their respective career aspirations in 2024. Employees at Belle carried out their respective functions in accordance with the Company's vision and mission while embodying our core values.

Many current Belle employees are tenured and are known for their diligence, hard work and excellence. Management continues to recognize them and reward loyalty and high performance in the workplace through incentive programs and promotions.

According to our most recent materiality survey, our employees value collaboration, fair employment and ample support at work. Belle continually listens to these feedback from our partners and further commits to become an employer of choice and a great place to work at.





Armin Raquel Santos, Belle Corporation President and CEO, thanks all Belle and Premium Leisure Corp. employees for their service and congratulates every one for their strong performance in 2024

"I commend all our service awardees and congratulate every one for a job well done in 2024."



Belle's latest batch of employee service awardees