

PART III. CONTROL AND COMPENSATION INFORMATION

Item 9. Directors and Executive Officers of the Registrant

1. Directors and Executive Officers

The names and ages of all the incumbent Directors elected on April 28, 2025 during the Annual Stockholders' Meeting and are to serve for a term on one (1) year until their successors shall have been duly elected and qualified, and the Executive Officers are:

Directors:

Directors' Name	Type [Executive Director (ED), Non-Executive (NED) or Independent Director (ID)]	Date of first election	Date last elected (if ID, state the number of years served as ID)	Elected when (Special/ Annual Meeting)	No. of years and months served as Director / Officer
Willy N. Ocier	NED	06/24/1999	05/31/2024	Annual	26 yrs. and 6 mos.
Armin Antonio B. Raquel Santos	ED	04/28/2022	05/31/2024	Annual	3 yr. and 8 mos.
Jacinto C. Ng, Jr.	NED	07/08/2000	05/31/2024	Annual	25 yrs. and 4 mos.
Gregory L. Domingo	NED	05/31/2024	05/31/2024	Annual	1 yr. and 7 mos.
Maria Gracia M. Pulido Tan	ID	06/25/2021	05/31/2024	Annual	4 yrs. and 6 mos.
Paquito N. Ochoa, Jr.	ID	05/31/2024	05/31/2024	Annual	1 yr. and 7 mos.
Laurito E. Serrano	ID	05/31/2024	05/31/2024	Annual	1 yr. and 7 mos.

Executive Officers:

Names of Officers	Citizenship	Age as of 12.31.2025	Position
Armin Antonio B. Raquel Santos	Filipino	58	Director / President, and CEO
Aileen M. Malto	Filipino	57	CFO and Treasurer
Jason C. Nalupta	Filipino	54	Corporate Secretary
Arthur A. Sy	Filipino	56	Asst. Corporate Secretary
Michelle Angeli T. Hernandez	Filipino	54	Vice President for Governance, Chief Risk Officer, Compliance Officer
Jesus Ricardo Pineda	Filipino	28	Internal Audit Head