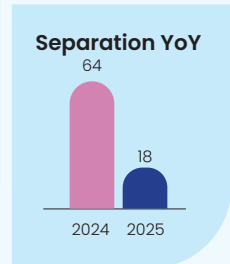
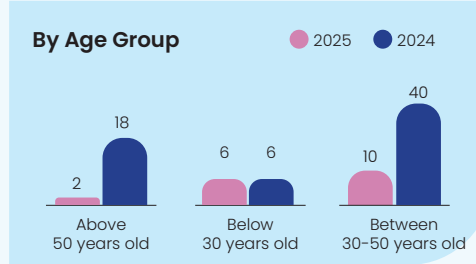
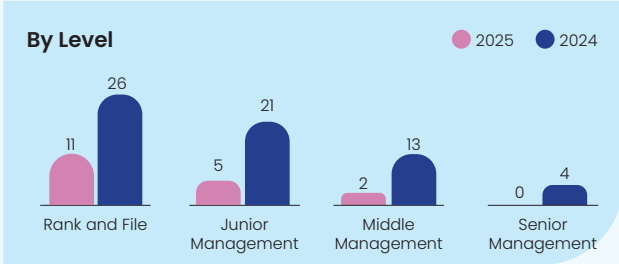
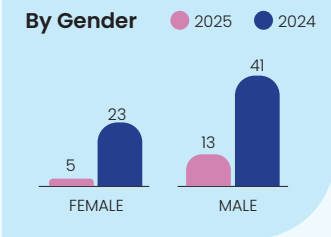


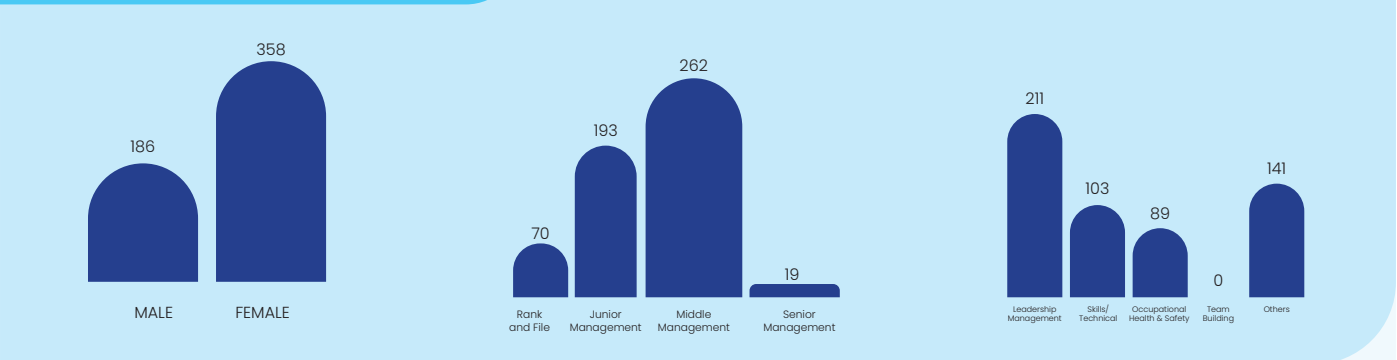
EMPLOYEE SEPARATION

2025
 Total Separations 18 Turnover Rate 43%



EMPLOYEE TRAININGS

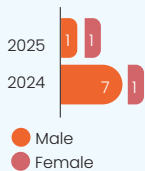
● Sum of Training Hours



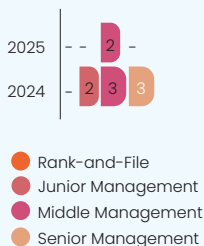
Employee Promotions

2025
 Total Promotions 2

By Gender



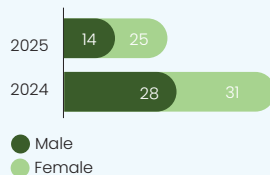
By Level



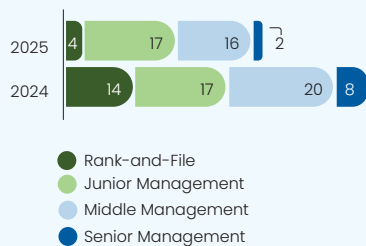
Employee Appraisals

2025
 Total Appraisals 39
 Appraisal Rate 100%

By Gender



By Level

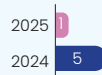


Employee Benefits

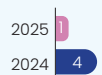
Maternity Leave 15 *in weeks
 Paternity Leave 1 *in weeks
 Collective Bargaining Agreement - *headcount

Parental Leaves

Employees who availed parental leave



Employees who are due to return to work after a parental leave



Employees who returned to work after parental leave



Employees who remain employed by the company 12 months after returning from parental leave



Facilities

Gender neutral washrooms -
 Non-denominational meditation rooms -
 Nursing stations 1
 PWD pathways -

Occupational Health and Safety

Safe Manhour 96,280
 Fatality -
 Lost-Time Incident/Injury -